

PARADIGM

THE PROFESSIONAL NETWORK
CHAMPIONING BLACK AND ASIAN IN ARCHITECTURE

MISSION STATEMENT

ENCOURAGE | SUPPORT | BRIDGE | INTEGRATE

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OUR MISSION

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We **Encourage** a more diverse design team reflecting the society we live in to create a richer enhanced built environment. We aim to do this through lobbying ideas in the profession around education and career progression, strategic thinking with national and international organisational bodies, and collaborative work with industry supporters.

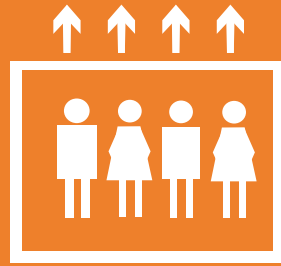
We **Support** and help talented architects from Black and Asian backgrounds in their education and as they progress in their careers through knowledge sharing in the network. We are also keen to promote the development of Black and Asian led practices.

We aim to **Bridge** between the profession and public organisations through our network by organising industry related workshops, presentations and outreach programmes focused on Black and Asian Initiatives and the application of best practice principles.

We aim to **Integrate** fully the contributions of Black and Asian professionals as providers of architecture and design services. Create visibility for Black and Asian professionals and celebrate their contribution to the profession and industry by providing a mutually beneficial platform between the margins (Black and Asian) and the mainstream.

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ELEVATE

ENCOURAGE | LIFT | EDUCATE | VISIBILITY | ASSIST | TALENT | ERADICATE

Encourage; and help talented architects from Black and Asian backgrounds in education and as they progress in their careers promote the development of Black and Asian led practices.

Lift; Be a source of inspiration to students of architecture who identify themselves as part of the Black and Asian Diaspora by sharing experiences and providing pastoral care through mentoring.

Educate; through a lecture series giving CPD's from a diverse range of speakers within the architecture profession and beyond, addressing cultural and professional issues.

Visibility; Promote Black and Asian led practices/staff and celebrate their contribution to the profession and industry.

Assist; Black and Asian community groups and organisations to articulate their development agenda and needs for the built environment.

Talent; Foster excellence through programs providing a framework for Black and Asian led practices to partner up with larger mainstream practices.

Eradicate; through the development of a mutually beneficial knowledge sharing platform in order to address unconscious bias and racial discrimination against Black and Asian professional within Architecture and the built environment profession.

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We are always looking for collaborative partners, so please feel free to get in touch and
email our team: paradigmnetworkuk@gmail.com